

Parent Collaborative Network Minutes December 10th, 2020 3:30pm via ZOOM

Parent Collaborative Network:

Members Present: Kim McCormick, Elaine Logothetis Jack(Chair), E Stanfield, Melissa King, Tanya Inabnit

Visitors: none

Next Meeting Date: January 14, 2021 3:30pm

PCN DISCUSSION TOPICS

Updates:

- Covid Status
- Hybrid-Remote Execution (thus far)
- Other

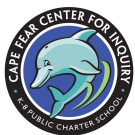
Kim

Covid Status: - One classroom closed 12/10 due to a positive case of Covid-19. Based on the contact tracing this affected nine faculty and 27 students. Email sent to families alerting and explaining situation.

- CFCI continues to follow strict guidelines set forth by CDC, National Institutes of Health and CFCI's Health Consultant, Tonya Jasmin. Despite rising cases in NHC, NC and nation, Kim and staff want to do what's best for the kids and being at school boosts their mental health. However, if we need to close the school for a while, there is a Closure Guideline Toolkit to follow. Now we are forming an AdHoc (Kim McC, Brandt Hart, Tonya, another teacher and a PCN parent) to meet biweekly to evaluate current covid metrics, procedures and other safety precautions for the rising caseload in the Wilmington area. CFCI does not have a Covid Dashboard but will do best to communicate with CFCI families as quickly as possible.

- NHCS voted 12/8 for Plan A for preK-5 schools. CFCI is concerned about attrition with the county's recent policy change. CFCI lost 12 students this fall, 10 to homeschooling, two to county schools. Our lottery is now open but many families want/need more in-school time than CFCI can offer and concerned that fewer families will apply. Given that the number-one way to reduce exposure is through social distancing, CFCI's small building and classroom size makes this challenging for allowing for more students like the Plan A model.

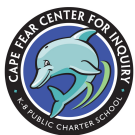
Hybrid/Remote (Plan B) Execution: Modified schedule working but all remote is considered



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| | | <p>more equitable for students and teachers. That said, having the kids in the school even for a short day is beneficial for their well-being and student-teacher connection. With hybrid we find fewer disciplinary issues, excellent mask wearing, good listening and happier students. Families overall are following drop-off pick-up procedures very well. Some families did return to full remote after hybrid. <u>Q</u>: E asked if CFCI would close if Covid cases really increased (color red)? Depending on where the cases exploded, i.e. within CFCI community, or the city..., the school could decide to switch to fully remote (Plan C) if need be. <u>Q</u>: Melissa asked to get a parent perspective on what their kids need. Her kids need 4-5 days in school as remote not good for them and hybrid not enough. Kim plans to send a survey out to families to get a pulse of the community.</p> |
| New Director Search & PCN | Kim | <p>There are four parts to the new Director search. (1) Job Description: Before posting the position, we've revised the job description to create more distribution of power and greater shared leadership to better support the director. Director should be a visionary, energetic, collaborative, listener, teambuilder and have good energy. Tom Miller of Leaders Building Leaders Company helping guide us with Director search. Wants to include parents, founding members of school involved in hiring process. Looking to get volunteers from CFCI community in January. (2) Vetting Resumes: All resumes will be redacted for neutrality. (3) Interviews: phone or in person (4) Visitation / Tours</p> <p>Q: E asked if Director evaluations objective now? All evaluations are done by the Board and peer to peer (aka 360 evaluation).</p> |
| PCN member recruitment | Elaine | <p>Advertise in January 2021 community update for new PCN members. Plan on March to start request for applications.</p> |



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| School Directory Update | Kim | No news now. Meeting with Ben this week and will have decision in January. |
| Partnership Update | Tanya | <p>Partnership also recruiting new members in 2021.</p> <p>Wrapping up modified Fund the Wonder for Learning Spaces. Will decide how to spend it based on donation amount and consultation with Board and teachers. As of today, \$3100 collected. Will send out another request in next few days.</p> <p>Looking for ideas for springtime Spirit Boost.</p> <p>Angel Tree provides resources to CFCI families in need. Angel Tree is different this year because requesting gift cards, cash or checks only. Venmo, Paypal etc not accessible.</p> |
| Future Topics | | Next Meeting January 14 th 3:30pm |