

CFCI Strategic Planning Key Dates and Meetings

8/6/18: Initial Session with Admin, Support Personnel, Board Member Teachers, Board Members

8/7/18: Second Session with Admin, Support Personnel, Board Member Teachers, Board Members

8/23/18: Board Meeting

8/30/18: Data Day

10/15: Shared Leadership discussed briefly a plan for regrouping, connecting with Tom and redefining our timeline post-Florence.

10/18: School observations, employees interviews.

10/25/18: Day on campus, employee survey developed and launched (Closed 11/1/18)

11/2/18: CFCI Meeting

11/3/18: Board Retreat: Discussion of the teacher and student results to deepen the understanding of the themes.

11/7: Faculty: Post-it activity in Faculty Meeting: How do you define inquiry (getting a baseline as we moved into this conversation)

11/20: Board Meeting (Introduction of Parent Survey)

11/29 Shared Leadership: Developed faculty PD for 12/5. Created groups to discuss inquiry, what it looks like and draft definitions. Developed the plan below for addressing round 2 faculty feedback:

12/5: Faculty: PD- 6 groups, developed definition after discussion, narrowed down to top three after gallery walk, discussion about critical components.

12/13: Parent and student alumni survey launched.

1/7/19: Share Leadership Meeting: Discussion of Inquiry Implementation and Classroom Needs

1/9/19: Faculty: Final vote for inquiry definition: ***Inquiry is a rigorous discovery process driven by curriculum and curiosity that requires students to explore, analyze and problem-solve.***; Brainstormed three questions (portrait of a graduate, organization expansion clarification, diversity and instructional planning challenges) that came from the teacher feedback.

1/13/19: Parent survey closed

1/14/19: Coding started for parent results.

1/21: Shared Leadership: Looked at parent survey feedback and themes that came from parent, student, faculty feedback and other data- assigned small groups to draft goals and start thinking about action steps

2/6- Faculty: Small groups dove into the 5 goals and began working through second drafts

2/13- Faculty: Small groups finalized the goals (with a few things left for Shared leadership to tidy up), EXCITING work and conversation around where we are headed as a school!!!

2/18- Shared Leadership: Worked through the final goal docs and have recommendations for the Board 2/19.

2/19/19 Report to the Board: Strategic Themes and Goals

3/6/19 PCN Meeting- reviewed Strategic Goals/Objectives and plan for sharing and celebrating with the community. Consensus was that feedback has been given, goals established, give the school time to pull final pieces together and unveil celebration at May Partnership meeting, then schedule semi-annual family updates throughout the year.

3/6/19 Final stamp on goals and objectives in CFCI Faculty Meeting; still need to establish who is responsible for each committee and get drafts of

***Between March and May- finalize timeline, measures, committees/who is in charge, director matrix, etc.

5/7/19- May Partnership Meeting (can't remember date)- CELEBRATE our new goals!